



Front-end Software Engineer (Mexico)

About Us:

S2FMX works with innovative companies within the United States to solve complex technical challenges in front-end, back-end, UI/UX design, and product development. We pay our talented team members above average salaries, and believe in a collaborative work environment where every individual's opinion is vital for success. We're seeking a **Front-End** or **Web Application Developer** to become an integral part of the team supporting our most important client partner, PhotoShelter. Our teams are 100% integrated with our partner company in the USA and we maintain a fair, diverse, and transparent workplace.

PhotoShelter is a visual media technology company that helps photographers and creative teams unlock the power of a moment. Their tools transform the way Brands and Photographers work, allowing them to move creative files effortlessly and engage audiences instantly - all while maintaining the integrity of their content. PhotoShelter manages over 750 million visual assets for 80,000 professional photographers and over 1,200 large brands, including universities, pro sports teams, corporate and consumer brands, and leading nonprofits. Today we're delivering innovative tech and user experiences across search, collaboration, content display, secure access and distribution, workflow automation, and artificial intelligence/machine learning (AI/ML). We were built by and for creative people, and we're committed to celebrating and supporting creative work.

PhotoShelter was started around an in-house cloud technology, which has grown to more than 15 petabytes of data under management. Our tech stack is based on Linux, Apache, PHP, and PostgreSQL. Supporting services are written in a mix of C, PHP, Node, Polymer/Web Components, Vue.js, CSS, and Javascript.

This role is located in Guadalajara (Tlaquepaque Centro), Mexico.

Requirements:

You will **impact** PhotoShelter by building beautiful code, features, & fixes for releases critical to our customer's ability to execute effortless visual story-telling.

In order to do so you will need:

- Mastery of front-end web technologies (HTML5, CSS3, JavaScript)
- Experience writing single page apps
- Cross browser compatibility, including mobile browsers (e.g. iOS)

- Ability to gather requirements and design, code and test independently
- Ability to work effectively and efficiently in a team-oriented environment
- Fluent English speaking skills
- Demonstrated experience developing advanced web applications in a scalable production environment
- BS in engineering/science highly desirable
- All candidates will be given a programming test to assess skill level

Additional, but not required, skills:

- Understanding of programming concepts such as OOP, data types, control flow and abstraction
- Knowledge of Vue.js, Polymer/Web Components and Redux
- Knowledge of server-side technologies (PHP, Apache, PostgreSQL, Redis)
- Comfort working in a UNIX-based environment (e.g. Linux)
- Knowledge of CSS Processors like Sass or Less & CSS Frameworks like Tailwind CSS
- Knowledge of CSS Grid & Flexbox
- Love of photography a plus

We're offering:

- **Impact:** Your work will have meaning. It will make an impact for hundreds of thousands of people worldwide. We work in small but highly effective teams, and recognize good work through praise, promotion, and annual bonuses.
- **Transparency and Fairness:** You will be treated fairly and with respect. Your feedback will be solicited and used to make our products better. Decisions will be made with your participation and out in the open.
- **An energized culture and environment:** The ability to grow within a scaling team and develop rich experience in front-end web development in addition to change management & best practices.
- **Daily visual inspiration** through exposure to amazing photographers, videographers and storytellers who use our tools.
- **Benefits.** We offer the usual good stuff. Competitive salary, 15 days of aguinaldo, grocery card, 20 vacation days, 8 PTO days, 25% vacation bonus, insurance coverage (major and minor), commuter benefits, and 100% payroll.

Salary Range (monthly gross):

- **Junior Front-End Developer (1-3 years):** \$31k - \$41k (MXN)
- **Front-End Developer (3-5 years):** \$42k - \$51k (MXN)
- **Senior Front-End Developer (5+ years):** \$52k - \$61k (MXN)

We're proud to be an equal opportunity employer, and are committed to providing all employees with a work environment that celebrates individuality and remains free from any form of discrimination and harassment.

Contact:

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