



Sr. Backend Engineer - Ruby on Rails (Mexico)

About Us:

S2FMX works with innovative companies within the United States to solve complex technical challenges in front-end, back-end, UI/UX design, and product development. We pay our talented team members above average salaries, and believe in a collaborative work environment where every individual's opinion is vital for success. We're seeking a **Senior Backend Engineer (.NET)** to become an integral part of the team supporting our most important client partner, **Underdog Fantasy**. Our teams are 100% integrated with our partner company in the USA and we maintain a fair, diverse, and transparent workplace.

Underdog Fantasy was born with the idea that bringing strategic innovation to sports gaming and entertainment is the key to success in an exceptionally competitive market. Underdog has quickly established itself as a leader in the space, and is committed to building the best sports gaming platform in the industry -- and supporting the most passionate community of sports fans while doing it!

Underdog isn't only about creating these awesome products, but also about growing their culture of passion, ownership, and fun! They believe that great companies are made out of great people. Their continual aim is to create an inclusive environment for everyone, at all levels, to achieve their highest potential at work.

As a Backend Engineer, you will be tasked to improve the scalability of our games, create new games, and more sports to our existing games to deliver on initiatives vital to both growing and retaining our customers.

This role is remote, with an office located in Guadalajara (Tlaquepaque Centro), Mexico.

What you'll do:

- Write, test, review, and maintain code using Ruby
- Evaluate and recommend solutions & suggestions to the team
- Maintain and improve internal APIs
- Document the systems you help build, monitor, and maintain
- Coordinate with product, design, and support to organize priorities
- Improve the scalability and performance of the platform

Who you are:

- Extremely comfortable using Ruby, RoR, PostgreSQL, GKE & Minitest
- A superb communicator both written and verbal
- You're collaborative by nature, and passionate about fostering best practices for the betterment of the team
- Obsessed with scaling & improving the platform's performance
- Eagerness to test, track & document your work
- A top level problem solver comfortable ideating and implementing solutions suggested by the team

Even better if you have...

- Experienced with relational databases
- Familiar with API design

We're offering:

- **Transparency and Fairness:** You will be treated fairly and with respect. Your feedback will be solicited and used to make our products better. Decisions are made with your participation and out in the open.
- **An energized culture and environment:** You will work in an extremely transparent, fun, and engaging culture where you will grow both personally and professionally
- A \$10,000 MXN home office allowance; \$100 USD in UD cash; and Book club where you can expense your books.
- **Benefits.** Competitive salary, 15 days of aguinaldo, grocery card, unlimited PTO (with the exception of the first few weeks before & into the NFL season), 6 weeks of fully paid parental leave, 25% vacation bonus, insurance coverage (major and minor), support for learning and development, and 100% payroll.

Targeted Salary Range (monthly gross):

- **Senior Backend Developer (5+ years):** \$135k - \$180k (MXN)

We're proud to be an equal opportunity employer, and are committed to providing all employees with a work environment that celebrates individuality and remains free from any form of discrimination and harassment.

Contact:

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