



Sr. Backend Engineer - .NET Core (Mexico)

About Us:

S2FMX works with innovative companies within the United States to solve complex technical challenges in front-end, back-end, UI/UX design, and product development. We pay our talented team members above average salaries, and believe in a collaborative work environment where every individual's opinion is vital for success. We're seeking a **Senior Backend Engineer (.NET Core)** to become an integral part of the team supporting our most important client partner, **Underdog Fantasy**. Our teams are 100% integrated with our partner company in the USA and we maintain a fair, diverse, and transparent workplace.

Underdog Fantasy was born with the idea that bringing strategic innovation to sports gaming and entertainment is the key to success in an exceptionally competitive market. Underdog has quickly established itself as a leader in the space, and is committed to building the best sports gaming platform in the industry -- and supporting the most passionate community of sports fans while doing it!

Underdog isn't only about creating these awesome products, but also about growing their culture of passion, ownership, and fun! They believe that great companies are made out of great people. Their continual aim is to create an inclusive environment for everyone, at all levels, to achieve their highest potential at work.

As a Senior Backend Engineer, you'll be one of the founding US members of the backend development team that will take our new sportsbook product to market!

This role is remote, with an office located in Guadalajara (Tlaquepaque Centro), Mexico.

What you'll do:

- Develop a deep understanding of our product infrastructure and how we deploy our software
- Troubleshoot and improve our current backend applications and processes
- Collaborate with the team and product manager from start to finish, openly communicating issues, asking clarifying questions, raising concerns when needed
- Eventually design and develop clean, well-structured, and maintainable code to build new backend features for our sportsbook product
- Advocate for best practices to create strong foundational development practices for our growing team

- Be open to feedback and collaboration with other developers to accomplish tasks at hand

Who you are:

- Passionate about software development, with fluency in C# and familiarity with **.NET Core**
- Experience building highly scalable, available distributed systems to handle high traffic conditions with low latency
- Interest in leveraging cutting edge technologies like Docker and Kubernetes, and an excitement for designing and building new infrastructure features
- Excellent communication, analytical, and problem solving skills with both engineers and product

You should also have...

- Proficiency working in GCP or other cloud infrastructures like AWS or Azure
- Understanding of CI/CD, unit testing, integration testing
- Experience with SQL and NoSQL
- Experience with Microservices in a highly transactional environment
- Experience with REST services

We're offering:

- **Transparency and Fairness:** You will be treated fairly and with respect. Your feedback will be solicited and used to make our products better. Decisions are made with your participation and out in the open.
- **An energized culture and environment:** You will work in an extremely transparent, fun, and engaging culture where you will grow both personally and professionally
- A \$10,000 MXN home office allowance; \$100 USD in UD cash; and Book club where you can expense your books.
- **Benefits.** Competitive salary, 15 days of aguinaldo, grocery card, unlimited PTO (with the exception of the first few weeks before & into the NFL season), 6 weeks of fully paid parental leave, 25% vacation bonus, insurance coverage (major and minor), support for learning and development, and 100% payroll.

Targeted Salary Range (monthly gross):

- **Senior Backend Developer (5+ years):** \$125k - \$170k (MXN)

We're proud to be an equal opportunity employer, and are committed to providing all employees with a work environment that celebrates individuality and remains free from any form of discrimination and harassment.

Contact:

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